

全国単組

上段：単純平均 下段：加重平均

項目 職種	該当 単組 人員	労務構成			労働時間			賃金実態											
		年齢	勤続	扶養	出勤日数	所定 労働 時間 A	所定外 労働 時間 B	総労働 時間 A+B	基本+職能 C1	生活手当 C2	所定内計 C	仕事給 D	所定内 仕事給D1	所定内 労働時間 賃金 C+D1	1時間 当り賃金	所定外 E	総額 C+D+E	1時間 当り賃金	年間支給 総額
男子事務職	11	40.5	13.9	0.7	21.2	167.9	36.0	203.9	213,314	26,194	239,508	30,379	25,015	264,523	1,575	63,496	333,383	1,635	4,866,026
	18,764	43.7	17.1	0.4	20.6	165.2	23.7	188.9	239,885	51,888	291,773	48,049	42,021	333,794	2,021	54,704	394,526	2,089	6,336,159
女子事務職	10	39.2	10.6	0.2	20.9	167.1	22.9	190.0	175,374	16,788	192,162	20,591	18,109	210,271	1,258	33,630	246,383	1,297	3,681,423
	11,961	40.5	8.3	0.1	20.3	164.7	20.6	185.3	171,070	34,132	205,202	24,776	22,022	227,224	1,380	36,603	266,581	1,439	4,328,432
男子けん引運転職	2	51.0	23.9	0.6	17.9	138.7	46.2	184.9	225,567	28,512	254,079	20,000	15,003	269,082	1,940	90,264	364,343	1,970	5,613,158
	1,449	49.3	22.7	0.6	21.1	160.5	34.8	195.3	237,887	43,917	281,804	138	113	281,917	1,756	73,042	354,984	1,818	5,613,158
女子けん引運転職	2	46.1	5.4	0.0	19.3	148.0	36.8	184.8	190,235	18,025	208,260	20,000	16,017	224,277	1,515	62,549	290,809	1,574	4,501,712
	3	45.4	5.8	0.0	20.0	152.0	35.6	187.6	190,147	24,033	214,180	13,333	10,803	224,983	1,480	60,573	288,086	1,536	4,501,712
男子大型運転職	10	48.7	19.0	0.9	21.1	167.3	45.2	212.5	176,596	25,963	202,559	120,238	94,663	297,222	1,777	105,706	428,503	2,016	6,102,575
	5,765	49.0	18.7	1.0	21.0	165.5	36.7	202.2	183,082	30,578	213,660	99,039	81,063	294,723	1,781	81,701	394,400	1,951	6,006,148
女子大型運転職	4	46.5	5.2	0.2	20.4	161.8	43.6	205.4	172,145	18,998	191,143	70,853	55,813	246,956	1,526	84,327	346,323	1,686	5,269,617
	33	46.2	5.5	0.3	19.8	157.4	36.9	194.3	176,658	22,664	199,322	40,489	32,800	232,122	1,475	70,331	310,142	1,596	5,363,519
男子中型運転職	3	42.6	14.2	0.8	20.9	165.0	46.1	211.1	180,963	29,264	210,227	38,497	30,090	240,317	1,456	72,371	321,095	1,521	4,701,445
	1,742	46.1	16.2	0.6	21.5	167.5	37.9	205.4	195,859	39,703	235,562	23,803	19,411	254,973	1,522	65,360	324,725	1,581	4,667,794
女子中型運転職	3	40.5	5.6	0.5	20.8	163.1	37.6	200.7	161,245	24,010	185,255	30,992	25,186	210,441	1,290	51,350	267,597	1,333	3,779,409
	29	40.5	6.7	0.4	21.3	165.2	34.2	199.4	158,406	29,391	187,797	28,957	23,990	211,787	1,282	46,403	263,157	1,320	3,724,998
男子準中型運転職	4	34.7	9.6	0.3	21.6	168.8	48.4	217.2	169,757	25,720	195,477	42,637	33,136	228,613	1,354	73,686	311,800	1,436	3,934,000
	2,459	46.4	16.8	0.8	21.7	167.3	44.6	211.9	210,714	43,877	254,591	21,050	16,619	271,210	1,621	86,770	362,411	1,710	4,209,889
女子準中型運転職	4	31.0	3.3	0.0	21.9	169.2	38.6	207.8	152,852	19,192	172,044	42,357	34,489	206,533	1,221	48,843	263,244	1,267	3,519,131
	31	37.1	4.3	0.0	21.5	164.2	31.6	195.8	163,701	30,189	193,890	19,842	16,640	210,530	1,282	43,225	256,957	1,312	3,521,397
男子普通運転職	8	45.5	14.6	0.9	21.5	171.2	40.5	211.7	176,815	26,283	203,098	62,708	50,711	253,809	1,483	64,981	330,787	1,563	4,752,108
	59,976	43.2	12.4	0.4	19.4	165.4	35.7	201.1	184,454	36,531	220,985	88,661	72,922	293,907	1,777	62,406	372,052	1,850	5,632,538
女子普通運転職	6	39.1	4.2	0.3	21.3	170.8	35.4	206.2	139,169	18,176	157,345	56,073	46,447	203,792	1,193	43,658	257,076	1,247	3,553,208
	1,068	41.9	5.9	0.3	19.3	164.9	34.0	198.9	167,690	15,110	182,800	77,347	64,125	246,925	1,497	53,697	313,844	1,578	4,562,352
フォークリフト運転職	2	48.3	14.1	0.5	21.9	167.4	38.5	205.9	183,718	40,606	224,324	11,517	10,233	225,557	1,347	85,798	311,639	1,514	4,302,950
	3,899	44.6	13.6	0.5	21.2	162.8	29.0	191.8	202,091	48,327	250,418	15,129	15,109	265,527	1,631	57,648	323,195	1,685	4,302,950
整備職（見習含む）	5	44.5	18.8	1.1	21.6	169.9	24.4	194.3	186,696	26,759	213,455	56,659	49,544	262,999	1,548	39,334	309,448	1,593	4,240,202
	206	44.6	17.5	1.2	21.4	168.4	23.2	191.6	178,992	29,936	208,928	67,762	59,557	268,485	1,594	37,037	313,727	1,637	4,279,492
作業職（助手含む）	11	47.7	14.9	0.6	21.1	167.0	32.9	199.9	183,850	21,666	205,516	28,125	23,496	229,012	1,371	60,318	293,959	1,471	4,412,421
	6,027	45.9	11.1	0.3	20.5	166.3	29.3	195.6	171,195	30,440	201,635	31,040	26,390	228,025	1,371	57,709	290,384	1,485	4,512,175
その他	2	45.5	17.0	0.7	20.5	168.7	40.5	209.2	214,688	42,324	257,012	56,346	45,438	302,450	1,793	84,493	397,851	1,902	6,129,307
	2,978	43.4	12.3	0.2	19.6	166.2	33.6	199.8	185,844	43,547	229,391	97,779	81,336	310,727	1,870	65,334	392,504	1,964	5,809,568
平均	11	43.8	14.3	0.7	21.1	168.0	39.0	207.0	186,376	25,059	211,435	57,935	47,020	258,455	1,538	67,699	337,069	1,628	4,947,110
	116,390	43.7	13.3	0.4	20.0	165.3	31.9	197.2	193,100	38,803	231,903	66,749	55,951	287,854	1,741	59,700	358,352	1,817	5,569,911