

全国単組

上段：単純平均 下段：加重平均

項目 職種	該当 単組 人員	労務構成			労働時間			賃金実態											
		年齢	勤続	扶養	出勤日数	所定 労働 時間 A	所定外 労働 時間 B	総労働 時間 A+B	基本+職能 C1	生活手当 C2	所定内計 C	仕事給 D	所定内 仕事給D1	所定内 労働時間 賃金 C+D1	1時間 当り賃金	所定外 E	総額 C+D+E	1時間 当り賃金	年間支給 総額
男子事務職	12	41.0	14.6	0.7	21.5	168.7	36.9	205.6	218,116	22,802	240,918	36,628	30,054	270,972	1,606	60,029	337,575	1,642	4,659,134
	16,599	43.7	17.6	1.1	20.0	162.0	30.3	192.3	263,813	37,298	301,111	65,523	55,199	356,310	2,199	52,488	419,122	2,180	5,981,841
女子事務職	11	38.7	10.5	0.2	21.3	166.8	20.7	187.5	182,212	11,735	193,947	29,281	26,048	219,995	1,319	32,024	255,252	1,361	3,466,015
	9,281	42.6	9.4	0.1	19.9	156.5	18.0	174.5	179,066	11,792	190,858	31,386	28,148	219,006	1,399	39,071	261,315	1,498	3,599,596
男子けん引運転職	2	45.3	15.0	0.9	19.0	152.0	47.1	199.1	194,002	24,250	218,252	66,318	50,630	268,882	1,769	81,287	365,857	1,838	5,526,270
	8	45.1	15.3	1.1	20.0	160.0	43.7	203.7	184,638	29,000	213,638	79,477	62,427	276,065	1,725	71,918	365,033	1,792	5,316,399
男子大型運転職	10	48.4	18.1	1.0	21.3	170.1	47.1	217.2	169,434	25,294	194,728	127,701	100,009	294,737	1,733	106,096	428,525	1,973	5,873,071
	3,612	49.1	17.4	1.2	21.0	170.6	33.4	204.0	156,923	25,595	182,518	157,324	131,566	314,084	1,841	83,749	423,591	2,076	5,835,887
女子大型運転職	3	44.0	3.4	0.0	20.0	162.6	42.4	205.0	170,652	8,604	179,256	74,982	59,474	238,730	1,468	80,976	335,214	1,635	4,604,462
	21	44.1	3.8	0.0	19.2	156.0	40.0	196.0	178,025	10,009	188,034	66,787	53,157	241,191	1,546	76,138	330,959	1,689	4,477,466
男子中型運転職	2	38.5	12.1	0.8	20.9	167.2	52.6	219.8	163,555	22,338	185,893	57,056	43,402	229,295	1,371	64,019	306,968	1,397	4,353,242
	464	42.7	14.6	0.6	22.2	177.9	49.7	227.6	145,773	25,494	171,267	92,223	72,085	243,352	1,368	67,502	330,992	1,454	4,458,602
女子中型運転職	2	40.8	8.6	0.0	20.9	167.2	27.8	195.0	156,866	13,700	170,566	41,450	35,541	206,107	1,233	37,280	249,296	1,278	3,455,411
	7	42.1	9.5	0.0	21.1	169.0	28.0	197.0	154,342	13,300	167,642	45,228	38,800	206,442	1,222	37,167	250,037	1,269	3,461,257
男子準中型運転職	3	33.4	6.9	0.3	21.6	169.3	39.2	208.5	150,624	14,162	164,786	52,639	42,742	207,528	1,226	51,723	269,148	1,291	3,861,451
	977	46.6	11.9	0.9	23.2	176.5	49.4	225.9	156,064	14,053	170,117	72,564	56,696	226,813	1,285	72,766	315,447	1,396	4,271,290
女子準中型運転職	3	27.8	2.3	0.1	21.6	169.9	33.7	203.6	143,135	9,946	153,081	46,764	39,024	192,105	1,131	44,900	244,745	1,202	3,525,912
	18	26.9	2.1	0.1	21.3	168.1	32.4	200.5	142,119	10,309	152,428	43,428	36,410	188,838	1,123	42,482	238,338	1,189	3,486,233
男子普通運転職	8	45.1	13.6	1.1	21.7	173.2	43.0	216.2	167,742	23,606	191,348	70,057	56,123	247,471	1,429	66,446	327,851	1,516	4,686,084
	59,558	43.0	12.2	1.4	19.3	165.9	23.0	188.9	175,990	39,633	215,623	83,439	73,280	288,903	1,741	58,198	357,260	1,891	5,491,158
女子普通運転職	6	38.7	3.9	0.4	21.6	172.1	39.9	212.0	134,408	13,065	147,473	62,936	51,091	198,564	1,154	50,044	260,453	1,229	3,534,754
	1,206	42.4	6.6	0.3	19.2	160.3	18.9	179.2	161,248	14,510	175,758	61,986	55,448	231,206	1,442	46,706	284,450	1,587	4,232,457
フォークリフト運転職	1	51.3	13.0	0.7	23.2	176.3	47.4	223.7	166,809	14,370	181,179	21,710	17,110	198,289	1,125	115,754	318,643	1,424	4,187,086
	161	51.3	13.0	0.7	23.2	176.2	47.4	223.6	166,809	14,370	181,179	21,710	17,108	198,287	1,125	115,754	318,643	1,425	4,187,086
整備職（見習含む）	4	43.4	18.8	1.1	22.5	177.7	22.6	200.3	173,323	18,833	192,156	73,941	65,598	257,754	1,451	32,866	298,963	1,493	4,203,967
	155	42.9	16.9	1.2	22.3	175.5	20.7	196.2	154,583	16,948	171,531	102,802	91,956	263,487	1,501	27,378	301,711	1,538	4,229,141
作業職（助手含む）	11	46.7	14.2	0.5	21.3	168.1	31.5	199.6	179,091	17,665	196,756	31,312	26,370	223,126	1,327	57,204	285,272	1,429	4,135,507
	4,378	48.4	13.5	0.5	20.4	160.2	19.1	179.3	160,612	21,763	182,375	30,199	26,982	209,357	1,307	55,406	267,980	1,495	4,137,614
その他	2	45.7	17.6	1.1	20.2	164.5	28.9	193.4	209,241	44,057	253,298	51,361	43,686	296,984	1,805	73,431	378,090	1,955	5,875,456
	3,156	43.7	12.7	0.9	19.4	161.9	18.7	180.6	179,541	46,893	226,434	83,972	75,277	301,711	1,864	57,261	367,667	2,036	5,533,429
平均	12	43.0	13.9	0.8	21.2	168.6	37.7	206.3	192,143	22,421	214,564	63,744	52,095	266,659	1,582	63,000	341,308	1,654	4,702,787
	99,601	43.6	13.1	1.1	19.6	164.3	24.2	188.5	189,089	35,075	224,164	76,719	66,870	291,034	1,771	56,331	357,214	1,895	5,301,269